



INVITATION OF EXPRESSION OF INTEREST (EoI) FOR EMPANELMENT OF SKILL TRAINING PROVIDERS FOR CONDUCTING SKILL TRAINING PROGRAMMES IN ORGANIZED SECTORS UNDER DEENDAYAL ANTYODAYA YOJANA-NATIONAL URBAN LIVELIHOODS MISSION (DAY-NULM), MIZORAM TO PROVIDE SKILLS TO THE UNSKILLED URBAN POOR TO ENABLE THEM IN SETTING UP SELF-EMPLOYMENT VENTURES AND FOR SALARIED JOBS.

*Mizoram State Urban Livelihoods Mission Society, Urban Development & Poverty Alleviation Department, Government of Mizoram invites Expression of Interest from reputed organisations/institutions for empanelment of Skill Training Providers under 'Employment through Skills Training and Placement' (EST&P) component of Deendayal Antyodaya Yojana - National Urban Livelihoods Mission (DAY-NULM).*

*DAY-NULM is a mission to reduce poverty and vulnerability of the urban poor households by enabling them to access gainful self-employment and skilled wage employment opportunities, resulting in appreciable improvement in their livelihoods on a sustainable basis, through building strong grassroots level institutions to the poor. The Mission aims at providing shelter equipped with essential services to the urban homeless in a phased manner. In addition, the Mission also addresses livelihood concerns of urban street vendors by facilitating access to suitable spaces, institutional credit, social security and skills to urban street vendors for accessing emerging market opportunities.*

*EST&P, a component under DAY- NULM is designed to provide skills to the unskilled urban poor. The program will provide free skill training to the urban poor to enable them for setting up of self-employment ventures and for salaried jobs in the private sector. The Program intends to fill the gap between the demand and availability of skills by providing skill training programs required by the market.*

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## TENTATIVE TIMELINE

<b>Sl no.</b>	<b>Milestone</b>	<b>Date</b>
1	Release of Invitation of EoI	12 <sup>th</sup> August, 2021
2	Last date for submission of EoI	25 <sup>th</sup> August, 2021
3	Opening of EoIs	26 <sup>th</sup> August, 2021
4	Assessment of EoIs	1 <sup>st</sup> September, 2021
5	Presentation of STP	2 <sup>nd</sup> & 3 <sup>rd</sup> September, 2021
6	Evaluation	6 <sup>th</sup> September, 2021
7	Declaration of evaluation results	8 <sup>th</sup> September, 2021
8	Meeting with the selected STP	10 <sup>th</sup> September, 2021

## 1. MEANING

Skill development, under EST&P is defined as any domain specific demand led skill training activity leading to employment or any outcome oriented activity that enables a participant to acquire a Skill, duly assessed and certified by an NSQF approved independent third party agency, and which enables him/her to get wage / self-employment leading to increased earnings, and/or improved working conditions, such as getting formal certification for hitherto informal skills, and/or moving from informal to formal sector jobs or pursue higher education/training.

### Objectives of EST&P:-

The broader objective of the Employment through Skills Training & Placement (EST&P) Program is –

- To provide assets to the urban poor in the form of skills for sustainable livelihood.
- To increase the income of urban poor through structured, market-oriented certified courses that can provide salaried employment and / or self-employment opportunities which will eventually lead to better living standards and alleviation of urban poverty on a sustainable basis.
- Ensure inclusive growth with increased contribution of skilled urban poor to the National Economy.

## 2. OBJECTIVES OF INVITATION FOR EXPRESSION OF INTEREST (EoI)

The objectives of this Eol is to solicit proposals from potential Skill Training Providers for conducting skill training courses under EST&P component of DAY-NULM in several sectors for all eleven districts of Mizoram for a period of one Financial Year based on satisfactory performance. It will serve as a Pre-Qualification document for selecting Skill Training Providers (STPs) to increase the employability of the urban poor in Mizoram.

The competent Skill Training Provider(s) will be responsible for the development and conduct of skill training, assessment, certification and most importantly placement of candidates under DAY-NULM.

The invitation for Eol intends to provide details with respect to scope of services that are deemed necessary for the Skill Training Provider(s) to formulate.

### 3. AUTHORITY FOR ISSUING INVITATION FOR Eol

The invitation for Eol is issued by the Department of Urban Development & Poverty Alleviation, Government of Mizoram and is intended to shortlist potential and reputed agencies who will be Skill Training Providers (STPs) for DAY-NULM, Mizoram.

The decision of Government of Mizoram with regard to short listing of Skill Training Provider(s) through this Eol will be final and the Government of Mizoram reserves the right to reject any or all the Eols received without assigning any reason.

#### Contact Persons:

##### **H.Lianzela**

##### **Director & Mission Director, MzSULM**

UD&PA Department

Govt. of Mizoram

MINECO, Khatla

Aizawl, Mizoram-796005

Ph. No:0389-2333815

Website: [udpamizoram.nic.in](http://udpamizoram.nic.in)

##### **Malsawmzuala**

##### **Jt. Director & Project Director, MzSULM**

UD&PA Department

Govt. of Mizoram

MINECO, Khatla

Aizawl, Mizoram-796005

Ph. No:0389-2336260

Website: [udpamizoram.nic.in](http://udpamizoram.nic.in)

The Eol in its complete form in all respects as specified in this invitation of Eol must be submitted to the Mission Director at the above address.

### 4. RIGHTS OF THE CONTENT OF THE PROPOSAL

For all the bids received before the last date and time prescribed for bid submission, the proposals and accompanying documentation of the Pre-Qualification proposal will become the property of Government and will not be returned after opening of the pre-qualification proposals. Government is not restricted in its rights to use or disclose any or all of the information contained in the proposal and can do so without compensation to the Skill Training Provider(s) who have submitted their Eols. Government shall not be bound by any language in the proposal indicating the confidentiality of the proposal or any other restriction on its use or disclosure.

### 5. ACKNOWLEDGEMENT OF OBSERVANT

The Skill Training Provider who submits Eol shall be deemed to acknowledge that it has carefully read all sections of this Eol, including all

forms hereto and has fully informed itself as to all existing conditions and limitations.

## **6. LANGUAGE OF PROPOSALS**

The proposal and all correspondence and documents shall be written in English.

## **7. ELIGIBILITY CRITERIA**

The invitation for bids is open to all entities in India who fulfill pre-qualification criteria as specified below:

- Should be accredited SMART Training Centre under National Skill Development Council under DAY-NULM Scheme on or before allocation of targets for the training.
- Corporate/ Organizations/ Companies registered under Companies Act or Societies Registration Act, Registered Institutions with experience of training youth in skill development and providing placement support to the trained candidates.
- Should be able to conduct skill training only on National Skill Qualification Framework (NSQF) compliant courses.
- Should be affiliated/ empanelled with Sector Skill Councils or National Council for Vocational training for third party assessment and certification as per operational guidelines of EST&P.
- Should have established office including sufficient training infrastructure in Mizoram and/or should be willing to establish training centres in the Mission Cities and Towns in Mizoram (within a month of signing MoU)
- Should have regional experience (Within Mizoram/ North East India)
- Should have placement partners within the state of Mizoram or nation who are legally registered.
- Should have a capacity to develop standard curriculum as per National Occupational Standard or Modular Employable Skill.
- Applications from blacklisted or de-barred applicants by any Government Department or similar organisation will not be entertained.
- The applicants shall provide information and supporting documents towards their claims.

## **8. RESPONSE REQUIREMENT**

The Eol shall be in accordance with the requirements specified in this Eol and in the format prescribed in this document for each of the above mentioned qualifying criteria as proof of having minimum requirements.

Proposal must be direct, concise and complete. Any information not directly relevant to this Eol should not be included.

The Eol should contain a project proposal for the course proposed by the Skill Training Provider with emphasis to-

- a. Relevance of the course.
- b. Scope for employability.
- c. Course and curriculum design.
- d. Training delivery.
- e. Internship/On the job training arrangements if any.
- f. Placement arrangements.

The Eol shall be sealed and should be submitted with two printed copies of the entire proposal, one marked ORIGINAL and the second one as DUPLICATE and a soft copy on non-rewriteable compact discs (CDs) with all the contents of the Eol.

In case of discrepancies between the information in the printed version and the contents of the CDs, the printed version of the pre-qualification proposal will prevail and will be considered as the proposal for the purpose of evaluation.

Department will not accept delivery of proposal in any manner other than that specified in this Eol. Proposal delivered in any other manner shall be treated as defective, invalid and rejected.

## **9. PROCESS OF EMPANELMENT**

The applicants will be invited for a presentation before the Project Sanctioning Committee for the empanelment of training agencies under DAY-NULM. Field visits shall also be conducted to the institutions under the applicants for appraisal if necessary.

Eligible organisations will be empanelled as the Skill Training Provider for DAY-NULM. Considering the merit of the proposal, Mizoram State Urban Livelihoods Mission will enter into an agreement with Skill Training Providers for conduct of the training programmes as per requirement in specific cities in specific job roles.

Empanelment of an agency is not a selection for entrusting training programmes. The Mission will examine the offer of the empanelled agencies for training and placement case by case as per requirement and will entrust the training for specific job roles in specific locations.

## **10. PERIOD OF VALIDITY OF THE EMPANELMENT**

The empanelment will be valid for one year. However, termination of empanelment may occur if performance of the Skill Training Provider is not satisfactory. In special circumstances the service of empanelment may be extendable up to three years on mutual consent.

## **11. SCOPE OF ENGAGEMENT**

The selected Skill Training Provider(s) shall be engaged by the Mizoram State Urban Livelihoods Mission, Department of Urban Development & Poverty Alleviation, Government of Mizoram to carry out mobilization, counseling, training, conduct soft skills, provide inputs on financial literacy, monitoring, assessment & certification, placement and tracking of DAY-NULM beneficiaries under the Jurisdiction of concerned Urban Local Bodies/District Headquarters.

Under the Skill Development Programme, three types of training can be provided:

- a. Training of fresh entrants to the job market.
- b. Re-skilling or skill up-gradation of persons already engaged in an occupation.
- c. Formal recognition and certification of persons who have acquired skills through informal, non-formal or experiential training in any vocational trade or craft, after imparting bridge course, if necessary.

## **12. TARGET GROUP**

- (a) Should be from urban poor households.
- (b) Minimum 30% should be women.
- (c) Minimum 15% should belong to minority community.
- (d) Minimum 5% should be differently-abled.



### 13. AREA OF OPERATION

15 Cities/Towns listed below will be covered under the Employment through Skills Training and Placement programme, component of DAY-NULM.

Sl. No.	City/Town	Name of District
1	Aizawl	Aizawl
2	Champhai	Champhai
3	Kolasib	Kolasib
4	N. Kawnpui	
5	Vairengte	
6	Lawngtlai	Lawngtlai
7	Lunglei	Lunglei
8	Tlabung	
9	Mamit	Mamit
10	Saiha	Saiha
11	Serchhip	Serchhip
12	Thenzawl	
13	Hnahthial	Hnahthial
14	Khawzawl	Khawzawl
15	Saitual	Saitual

### 14. TRAINING CURRICULUM

All Skill Development courses offered under the EST&P must conform to the National Skills Qualification Framework (NSQF) notified on 27.12.2013 ([url http://www.skilldevelopment.gov.in/assets/images/Notification/Gazette\\_NSQF.pdf](http://www.skilldevelopment.gov.in/assets/images/Notification/Gazette_NSQF.pdf)).

All Skill Training Providers under EST&P must have to comply with this requirement of the NSQF, failure to do which would lead to their de-listing by the empanelling/approving authority.

All courses should be National Occupational Standards courses developed by Sector Skill Council and Modular Employable Skill (MES) courses under DGT, MoSDE which are NSQF compliant.

Soft skills (which would include computer literacy, language and workplace inter-personal skills relevant for the sector/trade) are integral part of the Qualification Packs under NSQF and therefore, it should not be missed out in the curriculum.

Additional inputs should also be given on financial literacy (savings, credit, subsidy, remittance, insurance and pension) and entitlements of poor under other components of NULM and other Central/State schemes for social benefits and poverty alleviation.

## **15. EARNEST MONEY DEPOSIT (EMD)**

The Earnest Money Deposit will be 1% for ST and 2% for General (refer form 3 for calculation of EMD). Earnest Money Deposit should be submitted along with the EoI with essential documents in the form of Cheque in favour of “Mizoram State Urban Livelihoods Mission Society” or transferred through NEFT/RTGS in the Bank Account mentioned below

Details of Bank Account:

Account Holder : DAY - Urban Livelihoods Mission  
Account Number : 921010030525527  
Bank Name : Axis Bank  
Bank Branch : Aizawl Branch  
Address : H. No A/69/A, Chanmari, Aizawl, Mizoram, 796007  
IFSC Code : UTIB0000390

## **16. TRAINING FEES**

The base cost for training (as per special areas) will be as follows:

Category 1 - Rs. 53.90/hr

Category 2 - Rs. 46.20/hr

Category 3 - Rs. 38.61/hr

Over and above the Base Cost, an additional amount equal to 10% of the Base Cost is permitted for PWD trainees.

The hourly rates shall be inclusive of cost components such as:

- Mobilization of candidates.
- Post-placement tracking/monitoring.
- Curriculum.
- Placement expenses.
- Trainers' training.
- Equipment.
- Amortization of Infrastructure costs/ Utilities.
- Teaching Aid.
- Raw material.
- Salary of trainers.

## 17. FUND FLOW MECHANISM

Installment and % of cost	Output parameter
<i>1<sup>st</sup> Instalment: 30%</i>	Commencement of training batch
<i>2<sup>nd</sup> Instalment: 40 %</i>	On completion of successful Certification
<i>3<sup>rd</sup> Instalment: 30%</i>	On 70% verified employment.

The 30% of training cost (3<sup>rd</sup> installment) which is linked to outcome would be released to the Training Provider as follows:

- a) All trainees (applicable for candidates placed both in wage employment and self-employment) are to be tracked for a period of 12 months in case of fresh entrants and 14 months in case of re-skilling and up-skilling candidates from the date of completion/certification of training.
- b) Training Provider shall be eligible for 100% payment if outcome achievement is 70% and above.
- c) Training Provider will be paid on pro-rata basis if outcome achievement is 40-70%.
- d) In case the achievement is less than 40%, NIL payment and the Training provider will be given penalty as per the scheme guidelines.

## 18. ADDITIONAL INCENTIVES

The following additional incentives shall be provided for:

- (i) Every candidate, where outcome achievement of above 70% to 85%, the Training Provider shall be paid an amount of Rs.3000/- per candidate.
- (ii) For every candidate where outcome achievement is above 85%, the Training provider should be paid an additional amount of Rs.5000/- per candidate.

## 19. COURSE DURATION

The duration of various types of skill development training shall be:

- a. Training for fresh entrants will be minimum 200 hours (including practical and/or on the job training) except where prescribed by any Statute or as specifically approved by the Ministry.

b. In case of re-skilling or skill up-gradation of persons already engaged in an occupation, trainings will be of a minimum duration of 16 hours including practical and/or on-the-job training, depending on the number of NOSs being covered.

## **20. ASSESSMENT & CERTIFICATION**

Each successful candidate undertaking training under EST&P component of DAY-NULM should be awarded a certificate issued by an NSQF approved independent third party agency.

National Council for Vocational Training (NCVT), State Council for Vocational Training (SCVT) and Sector Skill Councils set up by NSDC are notified as non-statutory certification agencies under NSQF.

The Training providers should approach the above agencies and follow the procedure established by them to obtain assessment and NSQF compliant certificates for candidates successfully trained under NULM.

The Assessment Fee shall be paid by the State Government (or the Skill Training Provider in exceptional circumstances claimed by the Certifying Agency).

## **21. PLACEMENT**

Trainees have to be placed in employment within three months of the completion of training, either certified or not.

It must be ensured that the sector of placement is in sync with the training provided to the trainees.

It is essential to place at least 70% of the trained candidates under wage employment as well as self-employment, where 80% should be wage-employed. Skill Training Provider must have an action plan/roadmap for placement.

## **22. POST TRAINING TRACKING**

i. The details of all the candidates of a batch have to be fed into the MIS to qualify as successful tracking of candidates.

ii. All trainees (applicable for candidates placed both in wage employment and self-employment) are to be tracked (once every month) for a period of 12 months in case of fresh entrants and 14 months in case of re-skilling and up-skilling candidates from the date of completion/certification of

training with respect to their career progression, retention, and other parameters. Persons who are certified for acquired skills through informal, non-formal or experiential learning will also be tracked.

iii. The parameters to be tracked during this period are:

- a. Whether placement is done within 3 months of completion of training.
- b. Once placed, the amount of remuneration/ incremental remuneration per month.
- c. Whether candidate continues to work in the same level or higher job role during the tracking period (whether with same or different employer)
- d. If there are periods of unemployment between different jobs, duration of such gaps and reason for leaving earlier job without having a job in hand.

### **23. OBLIGATIONS OF TRAINING PROVIDER**

- Distribution of course on the basis of infrastructure availability and/or willingness to set up new infrastructure, selection of course on the basis of expertise & previous achievements, distribution of targets on the basis of eligibility and capacity of the Skill Training Provider will be the sole responsibility of MzSULM.
- Any action to be taken in ULB/District, the Skill Training Provider should first encounter with the City Mission Management Unit for smooth functioning of the project.
- After signing of MoU, the Skill Training Provider should start mobilisation of candidates in cooperation with the City Mission Management Unit in the allotted Districts/ULB (*covering the towns of each District allotted*) within 20 working days.
- Subletting/ Outsourcing of the work is not permissible.

### **24. INPUTS EXPECTED FROM TRAINING PROVIDERS**

- Mobilisation of candidates for training, assessment & certification and placement under DAY-NULM.
- All Training Centers should be well-equipped with essential infrastructure & study materials.
- The overall training infrastructure specially the training aids and equipment available should be as per industry standards/ benchmarks.

- Trainers with suitable qualification and experience should be hired.
- The student and trainer enrolment should be linked to Aadhaar. However, no candidate should be denied admission for want of Aadhaar. It should be ensured that such candidates (without Aadhaar) are enrolled in Aadhaar by the Training Provider during the training period.
- Employment achievement should be 70%.
- Assessments being video recorded, if required.

## **25. GOVERNANCE OF TERMS & CONDITIONS**

The terms and conditions of the EoI shall be governed by the DAY-NULM guidelines issued by the Ministry of Housing and Urban Poverty Alleviation (MoHUPA) and further instructions/ orders/amendments/ directions issued by the Ministry or by MzSULM, UD&PA Department, GoM.

## **26. CHECKLIST OF SUBMISSION OF EoI-**

- ✓ Letter of submission of EoI/Covering Letter (*on organisation letter head*)
- ✓ Self-Declaration (Form-1)
- ✓ Details of Applicant (Form-2)
- ✓ Details of course applied for (Form-3)
- ✓ Financial Details (Form-4)
- ✓ Copy of Audited financial statement.
- ✓ Copy of Registration Certificate.
- ✓ List of similar projects handled during the last 2 years with details.
- ✓ Copy of PAN Card.
- ✓ Documentary evidence for engagement/affiliation/agreement of Certifying Agency for the course applied for.
- ✓ Evaluation Criteria (Form-5)
- ✓ List of Industry tie-up for assessment with documentary evidence.
- ✓ Any other relevant documents.

**FORM-1**

**SELF- DECLARATION**

I, \_\_\_\_\_ (Designation) \_\_\_\_\_ at  
(Name of Agency) \_\_\_\_\_ certify that all the  
mentioned information and the documents submitted with respect to the Expression  
of Interest for empanelment of Skill Training Provider under EST&P, DAY-NULM  
Mizoram is correct. I admit that UD&PA Department, GoM reserves the right to  
terminate the process of negotiation in case of any discrepancies found in the  
information of EOI submitted at any stages of negotiation.

(Signature)

Name:-

Designation:-

Seal:-

**FORM-2****DETAILS OF THE APPLICANT**

<b>Sl. no.</b>	<b>Description</b>	<b>Details</b>
1	Name of the Organisation/Institution	
2	Regd./Head Office Address	
3	Phone Number	
4	Fax Number	
5	Mobile Number	
6	Email ID	
7	Website	
8	Type of Organisation ( <i>Public Sector/ Private Limited/ Society/ Partnership/ Any Other</i> )	
9	Registration/Incorporation Details (Enclose copy of Certificate)	
10	Head of the Organization	
12	Name, Designation, Mobile No. & Email ID of the authorised person signing & submitting the bid on behalf of the organisation	
13	NSDC SMART TC ID (under DAY-NULM Scheme)	
14	PAN/TIN/TAN No.	
15	Total Number of Employees	
16	Total Number of Training Centres in Mizoram	
17	Local Office Address (if applicant is from outside of Mizoram)	
18	Earnest Money Deposit Amount: NEFT/RTGS/Cheque No.: Date: Name of Bank: Bank Branch:	

Signature:

Company Seal:

Name:

Designation:







## FORM- 4

### FINANCIAL DETAILS

Declaration by Chartered Accountant/ Audit Firm in Letterhead with his/her dated sign and seal.

To whomever it may concern

On the basis of audited financial statements, I/we hereby certify that <M/s Entity Name> having registered office at <office address>, have an average annual turnover of Rs.\_\_\_\_\_ (Rupees \_\_\_\_\_) in the past two consecutive years. The details of annual turnover are mentioned below:

Note: Audited Financial statements copy should be submitted by the Training Agency.

Sl. No.	Financial Year (last two years)	Annual Turnover	Annual Turnover from skill development and placement linked programs only
1	2020-21		
2	2019-20		

Chartered Accountant:

Signature:

Name:

Registration No.:

Contact No.:

Seal:

Date:

**FORM-5****EVALUATION CRITERIA**

<b>Sl no.</b>	<b>Key Areas</b>	<b>Particulars</b> (to be filled up by applicants)	<b>Maximum Marks</b>	<b>Remark</b>
1	Registration	Legally Registered	2	
2	Financial Capacity	Financial Turnover: 2020-21 FY= 2019-20 FY=	8	
3	No. Of persons Trained in Skill Development	2020-21 FY= 2019-20 FY=	10	
4	Technical Capacity	Total No of staff =	5	
		No. Of Trainers (per course) Course 1= Course 2= . . .	5	
5	Placement Experience	No. Of placed candidate (in % out of total trained) 2020-21 FY= 2019-20 FY= Avg no. of placed candidates=	7	
6	Placement Team	Existence of full-fledged placement team (Yes/no): If yes, No. Of members in the team:	7	
7	Industry Tie-up for placement	Name of Companies/ Organisations/ Agencies and number of industries tie up for placement (copy of agreement is to be produced):	7	
8	Regional Experience	Established office in NorthEast States including Mizoram: (Yes/No):	10	
	Regional Experience	Years of Experience in Skill Training in NorthEast States including Mizoram:	10	

9	Flexibility	Whether applicant is flexible to set up Training Infrastructure (owned/ rented/ leased) within 1 month of signing of agreement at any of the <i>Area of Operation</i> (Yes/No):	7	
10	NSDC Partnership	Whether applicant is a partner of National Skill Development Corporation (Yes/No):	5	
11	Certifying Agency	Affiliation/ Agreement/ Empanelment of the course applied for. (Yes/No):	7	
12	Curriculum Design	Existence of curriculum design team (Yes/No):	5	
13	SMART Accredited	Whether TCs are SMART Accredited with DAY-NULM Scheme	5	
TOTAL			100	

## Annexure

### List of Trades as per the Cost Category Prescribed

Sl.No.	Industry/ Sectors	Sub Sectors/Trades		
		Category - I	Category - II	Category - III
1	Agriculture	Farm Machinery, Animal Husbandry, Farm Mechanisation, Precision farming, Fisheries and allied Sector	Agriculture, Plantation, Horticulture, Floriculture, Poultry	Apiculture, Home Décor Art - Bonsai, Flower, water fall; Minor Forest Product processing and value addition, Natural Fibre product processing and value addition (Sericulture, Jute, cotton, hemp and Diversified Products)
2	Apparel	Garment Manufacturing, Fashion Design	Garment making	
3	Automotive	Manufacturing, Automotive repair	Automotive Sales	
4	Beauty & Wellness		Spa and Wellness, Beauty Culture & Hair Dressing, Naturopathy	Home Décor Art Mehandi
5	BFSI			Banking, Accounting, Insurance
6	Capital Goods	Fabrication, Electro- Mechanical		
7	Chemicals	Manufacture of Chemicals and bio-Chemicals Plastics Processing	Fragrance Flavour & Perfume	
8	Construction	Construction Equipment, Fabrication	Paint, Wood Works, Bamboo Fabrication, Carpentry	

9	Education & Skill Development		Education, Skill Development	Counselling Skills
10	Electronics	Electronics System Design, and Manufacture Refrigeration and Air Conditioning	Consumer Electronics - Sales & Service	
11	Fast Moving Consumer Goods			Fast Moving Consumer Goods
12	Food Processing Industries	Food Processing Sectors		Food Processing Sectors such as Dairy Products, Fruit & Vegetable Products, Cereals and Cereal Products, Food Grain (including Milling), Edible Oil and Fats, Meat and Meat Products, Fish and Fish Products, Sweets and Confectionery, Bread and Bakery, Spices and Condiments, Beverage, Aerated Water and Soft Drinks, Packaging of food products
13	Furniture & Furnishing		Furniture Making	
14	Gems & Jewellery	Gems & Jewellery Manufacturing		Home Décor Art Jewellery
15	Green Skills	Renewable energy		Rain Water Harvesting, Green retail, Allied green skills
16	Handloom & Handicrafts	Handlooms	Brassware, Khadi, Carpet, Handicrafts	Handmade Paper and Paper Products, Home décor art Ceramic Pantings, Home Décor Art Wood

17	Healthcare	Medical and Nursing Healthcare Machine Technician	Community Healthcare, Healthcare Assistants, Preventive Healthcare (including Nutrition & Health Education and Health Counselling)	Allied Healthcare
18	Instrumentation	Process, Instrumentation		
19	Iron & Steel	Foundry (including Sponge Iron)		
20	IT-ITES		Information and Communication technology	
21	Leather	Leather Footwear & Leather Sports Goods Manufacture		
22	Life Science	Manufacturing of pharmaceuticals	Phaemaceutica I Sales	
23	Logistics			Courier & Logistics
24	Management			Materials Managements, Business & Commerce
25	Manufacturing	Production & Manufacturing		
26	Marine Engineering	Marine Engineering, Ship Construction		
27	Media & Entertainment	Animation	Production Support, Media, Printing	Film Production
28	Mining	Mining		
29	Music	Musical Instrument Manufacture	Instrumental Music Service	
30	Plumbing	Plumbing		
31	Power & Energy	Electrical Industrial Electrician	Domestic Electrician	



32	Retail		Store Operation, FMCG	Retail
33	Rubber	Manufacturing	Rubber, Nursery/ Plantation	
34	Security		Security, fire & Safety Engineering	
35	Sports	Sports Goods Manufacture	Sports Service	
36	Telecom	Network & Infrastructure, Management	Telecom Service Provider, Hanset Sales & Service	
37	Textiles	Spinning, Weaving, Textiles, Knitting & Processing for Cotton, other Man Made and Synthetic Fibres		
38	Tourism & Hospitality	Food Production, Cooking	Hospitality, F&B Servicee & House Keeping	Travel Tourism
39	Traditional/ Conventional Sectors	Glassware	Painting, Toy Making	Clock & Watch Repair
40	Other Sectors	Any trade not covered in any of the categories above	Any trade not covered in any of the categories above	Any trade not covered in any of the categories above